

## MUDALGI EDUCATION SOCIETY'S

# ARTS AND COMMERCE COLLEGE, MUDALGI

DIST: BELAGAVI) (STATE: KARNATAKA

Accredited at B\*\* Level by NAAC

ANNUAL QUALITY- ASSURANCE REPORT 2017-18



Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
BENGALURU

# The Annual Quality Assurance Report (AQAR) of the IQAC Activities of M.E.Ss Arts & Commerce College, Mudalgi.

Part – A

AQAR for the year	2017-18
1. Details of the Institution	า
1.1 Name of the Institution	Mudalgi Education Society's Arts & Commerce College, Mudalgi
1.2 Address Line 1	Gokak Road
Address Line 2	Mudalgi
City/Town	Mudalgi
State	Karnataka
Pin Code	591312
Institution e-mail address	mudalgi_college@rediffmail.com
Contact Nos.	09448863382 08334-251238
Name of the Head of the Institution	Dr. R.A. Shastrimath
Tel. No. with STD Code:	08334-251238
Mobile:	09448860053

Dr. S. L. Chitragar Name of the IQAC Co-ordinator: Mobile: 09448831474 mudalgi\_college@rediffmail.com IQAC e-mail address: 1.3 NAAC Track ID **KACOGN11795** OR 1.4 NAAC Executive Committee No. & Date: EC(SC)/28/A&A102.3 dated: 30-10-2017 www.mesaccmudalgi.org 1.5 Website address: www.mesaccmudalgi.org Web-link of the AQAR: For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	CUFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	В		2004	2009
2	2 <sup>nd</sup> Cycle	В	2.65	2011	2016
3	3 <sup>rd</sup> Cycle	B <sup>++</sup>	2.81	2017	2022
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

04/11/2004

1.8 AQAR for the year (for example 2010-11)

2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)					
<ul> <li>i. AQAR 2011-12 submitted to NAAC on 23-10-2012</li> <li>ii. AQAR 2012-13 submitted to NAAC on 10-10-2014</li> <li>iii. AQAR 2013-14 submitted to NAAC on 07-08-2015</li> <li>iv. AQAR 2014-15 submitted to NAAC on 31-03-2016</li> <li>v. AQAR 2015-16 submitted to NAAC on 13-09-2016</li> <li>vi. AQAR 2016-17 submitted to NAAC on 07-07-2017</li> <li>vii. AQAR 2017-18 submitted to NAAC on 30-07-2018</li> </ul>					
1.10 Institutional Status					
University	State Central Deemed Private				
Affiliated College	Yes  No  No				
Constituent College	Yes No 🗸				
Autonomous college of UGC	Yes No 🗸				
Regulatory Agency approved Instit	ution Yes No 1				
(eg. AICTE, BCI, MCI, PCI, NCI)					
Type of Institution Co-education	n ✓ Men				
Urban	Rural √ Tribal				
Financial Status Grant-in-a	id $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$				
Grant-in-aid	+ Self Financing Totally Self-financing				
1.11 Type of Faculty/Programme					
Arts  Science	Commerce Law PEI (Phys Edu)				
TEI (Edu) Engineering	Health Science Management				
Others (Specify)					
1.12 Name of the Affiliating Universit	y (for the Colleges)  Rani Channamma University, Belagavi (Karnataka)				

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# 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Centra	al Govt. / Universi	ty		
University with Potential	for Excellence		UGC-CPE	
DST Star Scheme			UGC-CE	
UGC-Special Assistance I	Programme		DST-FIST	
UGC-Innovative PG prog	rammes		UGC-COP	
<ul> <li>Assistance for construction of Indoor sports training facilities building during XI plan period</li> <li>General Developmental Assistance &amp;</li> <li>Special Assistance for Construction of Women's Hostel during XII plan period</li> </ul>				
	Special Assistance for Construction of Women's Hostel during XII plan			

2.1 No. of Teachers	09
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	02
2.4 No. of Management representatives	02
2.5 No. of Alumni	02
2.6 No. of any other stakeholder and community representatives	02
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	18
2.10 No. of IQAC meetings held	04

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Non-Teaching Staff Students  8 Alumni 9 Others (PTA) 9 Others (PTA
If yes, mention the amount  2.13 Seminars and Conferences (only quality related)  (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  Total Nos International National State Institution Level  (ii) Themes  2.14 Significant Activities and contributions made by IQAC  1. Special guidance and support for promising but poor rural students. 2. Sustenance & enhancement of quality in academic & non-academic programmes.  2.15 Plan of Action by IQAC/Outcome  The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *  Plan of Action Achievements  Details enclosed Details enclosed  * Attached the Academic Calendar and achievements of the year as Annexure-I & II.
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2.16 Whether the AQAR was placed in statutory body  Yes   ✓ No   No
Management V Syndicate Any other body  Provide the details of the action taken
There was a final discussion and reflection of activities with regard to
AQAR. The suggested remedial measures were incorporated for
ensuring the sustenance & enhancement of quality in academic & non-academic activities of the institution by minimizing the lacuna.

# Part - B

## Criterion - I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	02			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes	
Semester	B.A. / B.Com	
Trimester		
Annual		

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents Employers	Students \[
Mode of feedback :	Online	Manual   ✓ Co-operating scho	ols (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The revision and updating of syllabus is the need of the hour in the fast changing global scenario. In the wake of this aspect, though the syllabi are framed by the BOS of Parent University, we ensure the incorporation of need based elements in the syllabi for enhancing employability among the rural youths. Many faculty members are invited as resource persons for injecting quality in syllabi for global job market competence.

1.5	1.5 Any new Department/Centre introduced during the year. If yes, give details.			

## Criterion - II

# 2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
14		14		

2.2	No.	of permanent	faculty	with	Ph.D.
2.2	110.	or permanent	racarty	**1111	1 11.10

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
	01		03						04

2.4 No. of Guest and Visiting faculty and Temporary faculty				
	2.4 No. of Guest and	Visiting faculty a	nd Temporar	v faculty

04		
	1	

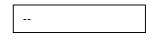
2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		08	23
Presented papers	02	02	01
Resource Persons			01

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - 1. There is inclusive venture for the process of e-learning process.
  - 2. Technology enabled classrooms have provided drive for the use of ICT devices in the teaching, learning and evaluation process.
- 2.7 Total No. of actual teaching days during this academic year

215

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)



2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04	 
• .	

2.10 Average percentage of attendance of students

85 -87%

# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme		Total no. of students	Division				
		appeared	Distinction %	I %	II %	III %	Pass %
BA	I Sem	112	20	23	08	06	51.00
	II Sem	103	14	10	03	01	28.00
	III Sem	123	50	42	00	00	75.00
	IV Sem	118	42	40	01	00	71.00
	V Sem	98	38	30	09	07	85.72
	VI Sem	105	30	50	15	05	96.00
B.Com	I Sem	124	40	12	14	00	53.23
	II Sem	117	20	20	07	00	41.00
	III Sem	107	30	20	20	01	67.00
	IV Sem	96	28	12	00	00	42.00
	V Sem	72	33	27	04	00	89.00
	VI Sem	72	21	22	17	00	84.00

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC is pivotal in enhancing or injecting quality in teaching learning process by facilitating the stakeholder to imbibe the final soft skills by the way of training and deliberations.

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	03
Staff training conducted by the university	02
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	
Others	02

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	03		
Technical Staff				01

## Criterion - III

# 3. Research, Consultancy and Extension

## 3.1 Initiatives of the IOAC in Sensitizing/Promoting Research Climate in the institution

The move in the direction of sensitizing the students and the faculty members is made by the IQAC by the way of motivating both the teachers and taught to take up project works and also facilitating them to organize, attend and present research papers in various academic meets. The teachers are motivated to take up major / minor research works with the assistance from various research promoting organizations.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed		Ongoing	Sanctioned	Submitted
	Previous Year	Present Year			
Number	08				
Outlay in Rs. Lakhs	8.63				

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

	Peer Review Journals			
	Non-Peer Review Journals			
	e-Journals			
	Conference proceedings			
3.5 Deta	ails on Impact factor of publications:  Range Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2 Years	UGC	8.63	7.61
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	i) With ISBN No.		Chapters	in Edited Books	
3.8 No. of University Depa	ii) Without ISBN No.	from			
	UGC-SAP	CAS		DST-FIST	
	DPE	_		DBT Scheme/funds	
3.9 For colleges	Autonomy	СРЕ		DBT Star Scheme	
	INSPIRE	СЕ		Any Other (specify)	
3.10 Revenue generated the	rough consultancy				

3.11 No. of conferences organized by the Institution

Level	Internati	National	State	University	College
	onal				
Number					
Sponsoring agencies					

3.12 No. of faculty served as experts, of	chairpersons or	resour	ce persons	05		
3.13 No. of collaborations	International		National		Any other	
3.14 No. of linkages created during thi	s year					
D \ O C						

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From Funding of	ranay [		7 Erom	Managaman	t of Ur	sivereity/C	lallaga [		1
From Funding ag	gency		] FIOIII	Managemen	t or or	iiveisity/C	onege	•	_
Total			]						
3.16 No. of patents	received th	nis year	Тур	e of Patent			Number		
			Nation		Appl				
			Ttation	aı	Gran				
			Interna	tional	Appl				
					Gran				
			Comm	ercialised	Appl				
					Gran	ted			
17 No. of research Of the institute		_	ıs rece	eived by facul	ty and	research t	fellows		
Total Inter	rnational	National	State	University	Dist	College	]		
							J		
who are Ph. D. O and students regions. 19 No. of Ph.D. av20 No. of Research JRF	stered und warded by h scholars	faculty fro receiving SRF	the Fell	owships (New			cisting ones	)	
7.21 110. of statemen	, i articipat	ca in ryss	evenus.	Universit	v level	05	State level		
				C III , CI SIL	, 10,01	05	2 10 10 10		
				National 1	level		Internation	nal level	
3.22 No. of students	s participat	ed in NC	C events	s:					
				Universi	ty leve	1	State leve	el	<u></u>
				NT -1	1 1		т.,	11 1	
				National	ievel		Internatio	nai level	1

3.23 No. of Awards won in NSS:						
University level State level	_					
National level International level	_					
3.24 No. of Awards won in NCC:						
University level State level	-					
National level International level	_ -					
3.25 No. of Extension activities organized						
University forum College forum 20						
NCC NSS 08 Any other 06						
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility						
* Various Student Centric Programmes conducted by different unions and forums  1) On occasion of Voters Day organized a special lecture on Role of Voters in Indian Democracy-  2) Conducted a Dr. A.D. Shroff Memorial Elocution Competition  3) Organized a Books Release & Guest Lecture on Environmental Awareness Programme  4) Participated in Blood Donation Camp organised by Shri K. H. Sonwalkar Memorial Foundation Mudalgi	n					
5) Celebration of International Women's Day						
6) Organized various extensive activities from <b>Youth Red Cross, NSS &amp; Scouts &amp; Guides</b> Unit 7) Field visits like-						

\* Visit to **Dairy** at Sunadholi

\* Visit to Geographical and Historical places of south Karnataka

\* Visit to Shri Shivabodhranga Urban Credit Society Mudalgi

\* Visit to Musaguppi for NADI ULISI ANDOLANA

# **Criterion - IV**

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Existing	Newly created	Source of Fund	Total
43.14			43.14
21			21
04			04
01			01
02		UGC	02
32		UGC	32
01		UGC	01
01		UGC	01
		UGC	01*
	43.14 21 04 01  02 32 01 01	43.14 21 04 01 02 32 01	Fund  43.14  21  04  01   02 UGC  32 UGC  01 UGC

<sup>\*</sup> Indoor Sports Training building under construction (UGC assistance during XI plan period)

## 4.2 Computerization of administration and library

Υ	es

## 4.3 Library services:

	Exis	Existing		added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	18046	1483932	147	21549	18193	1505481
Reference Books	8150	775000			8150	775000
e-Books	1885	9600			1885	9600
Journals	42	13550			42	13550
e-Journals	50				50	
Digital Database						
CD & Video	110	10500			110	10500
Others (specify)	2446	196189			2446	196189

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	56	01	30			03	17	
Added	09							
Total	65	01	30			03	17	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer Literacy is the need of the hour in Higher Educational Institutions. Our college has well furnished computer lab, along with WiFi facility. The trained teachers provide scope for computer literacy to the teachers and the taught. Our college library has internet accessibility for the stakeholders.

4.6 Amount spent on maintenance in lakhs:

i) ICT	1.18
ii) Campus Infrastructure and facilities	10.17
iii) Equipments	0.70
iv) Others	2.12
Total :	14 17

## Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - \* The IQAC organizes Orientation Programme for the Freshers to acquaint them with various support services and welfare schemes at the beginning of the academic year.
  - \*The Help Desk and proper counselling help students in selection of the course and subjects for their studies.
  - \* IQAC takes care of all the essential facilities to facilitate quality learning by creating proper ambience for the same.
- 5.2 Efforts made by the institution for tracking the progression
  - \* The faculty members provide formal and informal counselling both regarding the progression for higher studies and job avenues after the competition of the studies.
  - \* The maintenance of the student profile assists in tracking students' progression.
  - \* Students are trained to attend the campus interviews and job fairs by The Career Counselling Cell. The cell also maintains comprehensive profile of the pass out students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
585			

(b) No. of students outside the state

--

(c) No. of international students

--

Men

No	%
388	66

Women

No	%
197	34

	Last Year					Т	his Yea	nr			
Gener al	SC	ST	OBC	Physically Challenged	Total	Genera 1	SC	ST	OBC	Physically Challenged	Total
05	105	04	552	02	668	01	97	03	484	00	585

Demand ratio for Arts 3:1

Demand ratio for Commerce 1:1

Dropout: 7.5%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - \* Our motto is to produce vibrant and employable youths. Along with academic quality education, we provide skill development programmes by inviting the expertise in the enhancement of employability and better prospects for the promising students.
  - \* There is a strong urge among the rural students to prepare for and pursue the competitive examinations. Our college Career Counselling Cell monitors the quality academic activities on the campus.

No. of students bene	ficiaries 2	5			
5.5 No. of students qualified in these examinations  NET SET/SLET GATE CAT  IAS/IPS etc State PSC 05 UPSC Others 20					
There is a separate Career Counselling Cell on the campus. Regular career guidance and counselling sessions are held. We invite experts and the achievers from various fields to instil competitive zeal and industrious spirit among the rural aspirants.  No. of students benefitted  33					
5.7 Details of campus placement					
			0.00 G		
Number of Organizations Visited	On campus  Number of Students  Participated	Number of Students Placed	Off Campus  Number of Students Placed		
Organizations	Number of Students				
Organizations	Number of Students Participated		Number of Students Placed		
Organizations Visited  5.8 Details of gender sensi The growing strength result of quality and speakers and great w achievements in the lates of the grand celebration.	Number of Students Participated  tization programmes  of the girl students addender sensitization programme achievers ignite tife.	Students Placed  mission and progres ogrammes on and of the minds of rural b en's day on the cam	Number of Students Placed  15  ssion for higher education is the ff the campus. The motivational orn girls to aim for greater  pus creates a kind of vibe among	the	
Organizations Visited  5.8 Details of gender sensi The growing strength result of quality and speakers and great w achievements in the I The grand celebration girl students regarding	Number of Students Participated  tization programmes  of the girl students adagender sensitization programme achievers ignite tife.  of international women	mission and progresogrammes on and of the minds of rural ben's day on the came in the society and	Number of Students Placed  15  ssion for higher education is the ff the campus. The motivational orn girls to aim for greater pus creates a kind of vibe among responsibility.	; the	

No. of stud	dents participated in cultu	ıral events					
	State/ University level	08	National le	evel	Interna	ational level	
5.9.2 Sports	No. of medals /awards via: State/ University level		ndents in Sp National l			events ational level	
Cultura	al: State/ University level		National 1	level	Intern	ational level	
5.10 Schol	arships and Financial Su	pport					
				Number of students		Amount	
	Financial support from i	nstitution		24		14625	
	Financial support from g	governmer	nt	208		741060	
	SC/ST			56		205848	
	BCM Fee Concession						
	Zindal Scholarship			2		8000	
Fairs Exhibition 5.12 No.	dent organised / initiative : State/ University level : State/ University level of social initiatives unde	ertaken by		evel 04		ntional level	
5.13 Majo	r grievances of students (	ıt any) red	ressed: NIL	ı			

## Criterion - VI

# 6. Governance, Leadership and Management

## 6.1 State the Vision and Mission of the institution

### Our Vision:

## "Mind Moulding and Nation Building"

Our vision is to prepare youths to create strong, secular, self-reliant, united and vibrant India.

## **Our Mission:**

To encourage and provide higher education to all the rural aspirants of classes and all caste people of this area, to make them educationally knowledgeable and professionally employable. To succeed in this mission, we provide knowledge and employability skills through curriculum; positive attitudes through co-curricular activities; life values and service to the nation through extension activities. Ours being a rural college we persevere to impart quality based education with the best possible infrastructure facilities. The dedicated, devoted and determined staffs with the able support of the management are working to succeed in the mission.

## 6.2 Does the Institution has a management Information System

### Yes.

- \* Software is effectively used for office administration.
- \* Student admissions are carried out with e-admin OASIS software.
- \* Student records are maintained in e-admin OASIS system
- \* Examination software for online submission of exam forms, both theory and practical internal marks, hall tickets, announcement of results, marks statement and revaluation through website
- \* HRMS and e-payroll for salary disbursements
- \* Digitalization is partially done with e-lib software, DELNET, list of INFLIBNET and various web pages for information search are assisted in.

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

## 6.3.1 Curriculum Development

The following aspects have been introduced to the UG classes as designed by parent university BOS

- \* Culture, civilization, tolerance, effects of advertisement, India's rich heritage and contribution to the world and the lives of enlighten people for youths ideals.
- \* Some of the competent faculty members actively get involved in the framing the UG Syllabus. Some make suggestions or ally in the workshop for syllabus designing.

## 6.3.2 Teaching and Learning

The following student centric teaching and learning methods are adopted by the faculty of the college in addition to lecture method:

- \* Project Research Works, Class seminars, Case study analysis, Group Discussions, Guest lectures by experts, Role Play, News Paper Clippings, honing of presentation skills and Participation and Presentation in State level Seminars and Workshops are the participatory student centric teaching methods.
- \* In addition to these, visits to old libraries with rare books and well equipped laboratories, are made for advancement of knowledge. Participatory Open Air Classes, On-site and Outbound Teaching, Industrial and field visits, debate and discussion, educational tours, extension activities, e-learning, learning through videos, quiz, academic competitions, film and documentary shows, event management and essay writing are the other effective teaching

## 6.3.3 Examination and Evaluation

That is complete transparency in conducting University and IA Marks Exams. University Exams are conducted as per University norms / Guidelines. There is absence of the cancerous copy culture on the campus. This is reason for our college students securing regular ranks in the University examination. Justice is provided to deserving students by assisting in Revaluation of papers by the university.

## 6.3.4 Research and Development

Research activities are constantly encouraged on the campus. Such as

- \* Motivating students to go for research activities for employability and career advancement
- \* 01 of our faculty is awarded and 03 of our faculty are pursuing Ph.D.
- \* 02 research papers are published in various journals with ISBN/ISSN indices

## 6.3.5 Library, ICT and physical infrastructure / instrumentation

Our college library building is well furnished with enough reading materials, reading environment, physical facilities, internet facility and peaceful atmosphere. Our Library caters the needful demands of the students aspiring for career development and pursuing higher studies. Any necessity in the updating of Library facility is timely catered by the assistance of UGC and MES management. The following major infrastructure facilities on the campus are added during the year.

- Completion of Computer Laboratory and Refurbishment of Office and Principal Chamber
- Flooring work of Administrative Block, Staff Room and Ladies Room
- Construction of Indoor Sports Training Facility Building nearing completion
- Extension of women's hostel building nearing completion
- Refurbishment of Computer Laboratory
- Construction of new toilets for Ladies & Staff

## 6.3.6 Human Resource Management

- \* Effective Management of biometric attendance system
- \* Collection of feedback on teachers, infrastructure and grievances of the students for betterment of teaching learning and evaluation process is done periodically.
- \* Provision of Karnadhara scheme is continued for the financial assistance to the poor but promising and meritorious students.
- \* All the requisite financial needs of the faculty are fulfilled by MESs Employees Co-operative Credit Society.
- \* The faculty is encouraged to undertake Minor Research Projects, present and publish papers in National and International Seminars and publish text books.
- \* The faculty is provided with financial assistance to present papers in seminars/conferences.
- \* The menial staff is provided with uniform facility and festival advance.

## 6.3.7 Faculty and Staff recruitment

- \* Due to stagnancy in appointments of teaching and non-teaching staff by the Government, the required positions are filled by the Management on the basis of merit and experience.
- \* The recruitment of the faculty is done through demo classes, feedback obtained from the students and personal interview.
- \* Gender equity is given while appointing guest faculty.

## 6.3.8 Industry Interaction / Collaboration

There is regular interaction with neighbouring industries. Students are exposed to entrepreneurial and managerial skills on sight by regular visits to industry.

## 6.3.9 Admission of Students

- \* There is extensive advertisement of the courses offered and laudable achievements of the previous year and alumni at the beginning of Academic Year
- \* The Admission Committee is constituted of the senior faculty which monitors the admission process.
- \* Proper counselling is done in selection of course and subjects of study through "HELP DESK".
- \* The admissions are done based on guidelines regarding merit and reservation policy of Government of Karnataka and the Parent University through online admission process.
- \* Students are admitted for the certificate courses through counseling.
- \* No hidden charges are charged while admitting the student. There is clear transparency is admission process.

6.4	Welf	are
sch	emes	for

Teaching	There is MES Employees Co-op Society. The financial needs of
Non teaching	all employees are catered through the society with nominal (2%)
	rate of interest. Uniform facility for menial staff.
Students	* Financial support for SC/ST and OBC students
	* Diet money and accommodation facility for outstanding
	sports persons
	* Facilitating the poor students for obtaining scholarships
	from government and non-government organizations
	and also Karnadhara scheme
	* Various incentives, award and prizes for the achievers
	·

6.5 Total corpus fund generated				
6.6 Whether annual financial audit h	as been done	Yes √	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ext	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No		Yes	MES Management	
Administrative	No		Yes	MES Management	

			0 ,		
	Academic	No		Yes	N
	Administrative	No		Yes	N
6.8 Doe	s the University/ Aut	conomous Colle	ge declares result	s within 30 days	s?
	·	r UG Programn	_	√ No	
	Fo	r PG Programm	es Yes	No	]
D:\Office	E\IQAR\IQAR 10-11 to 16	5-17\8 AQAR 2017-	18.doc		

## 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Online Applications, Online Applications for Revaluation etc. Photo copies of undervalued papers. Transparency in IA marks.
- Examinations are conducted as per the university guidelines. Discipline and strictness are given priority.
- CC Cams are installed in the exam halls.

## 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Our parent University is constantly making efforts for the promotion of autonomy to the affiliated colleges. Our college, though desire us, is not eligible for the same.

## 6.11 Activities and support from the Alumni Association

Every year regularly, we hold alumni meetings. Maximum participation and fruitful interaction is ensured. Progressive suggestions of the alumni are incorporated in the working system. Our far and wide alumni placements provide us good feedback. To show their sense of gratitude our alumni have lent helping hand in installation of drinking water plant. Various prizes and financial helps are extend by our alumni

## 6.12 Activities and support from the Parent – Teacher Association

PTA meets twice in a year. Sometimes teachers' accountability is questioned by the parents. Teachers respond and explain the plan of action to the parents in a satisfactory manner. Parents are seen inquisitive about their wards academic progress and general behaviour.

## 6.13 Development programmes for support staff

The smooth functioning of educational activities is only possible with the complementary and cohesive working style. Support staff development programme is given due attention. Their contribution for working in unison is ensured. Divinity and dignity in working is always respected.

## 6.14 Initiatives taken by the institution to make the campus eco-friendly

Many initiatives are taken to keep the campus clean and green. Local Lions Club has supported our zeal for clean and green campus by way of supplying variety of saplings. Two regular women workers are assigned the work of maintaining garden clean, fresh and eco-friendly. NSS unit does SHRAMADHAN activity regularly. New saplings are planted and old ones are fostered. There is proper finishing for the safety. Our college 'ENVIRONMENT CLUB" arranges awareness programmes regarding water conservation and makes public aware of air, water and sound pollution effects on ecology. All visitors get impressed by the greenery on the campus.

Due to scanty rain last year we have spent nearly 2.00 lakhs Rupees for watering plants with tank water.

## Criterion - VII

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

In the following aspects innovations were introduced;

- 1] Class seminars have been made mandatory on the topics covered for further interaction and discussion.
- 2] Home assignment have been made mandatory after suggesting further reading material on the topics.
- 3] Library visits and collection of materials through net for furtherance of competence among teachers has been brought in to practice.

These have practically helped in enhancing the quality of teaching and commitment among teachers as well as students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action focused on enhancing the knowledgeability as well as imbibing human values with due attention to environmental awareness was properly pursued and practiced during the academic year. The teaching- learning activities, improvement of the infrastructure, student support services and eco-friendly atmosphere were given the required attention.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - \* After demonetization there was much hue and cry among the rural people. We invited 3 times the Managerial staff of State Bank of India, Gokak for creating awareness among students in particular public and general for cashless transactions.
  - \* Financial support to bright and promising but less privileged first generation rural learners.
  - \* Inculcating research culture among the rural students.
- 7.4 Contribution to environmental awareness / protection

	We motivate the public for," SWACH AND NIRMAL BHARAT ABHIYAN". There is functional, "Environment Club" on the campus. The clean and green campus is the result of this active club. Plantation of saplings, use of bicycles, ban on the plastic use on and off the campus, awareness programs on water conservation and rain water harvesting are effectively practised.					
7.5 W	hether environmental audit was conducted?	Yes No √				

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

## Strengths:

- \* Experienced and competent staff.
- \* Enriched infrastructure, sprawling green ambient campus of 43 acres.
- \* Vigilant and visionary management.
- \* Optimum and timely Student Support Services.
- \* Safety of girl student.
- \* Fair fee structure, no hidden charges and ample scope for subject selections.

## Weakness:

- \* Feeding from rural and unprivileged strata of life.
- \* Sense of fear among students in the learning of English language and use of ICT devices.
- \* Ignorance of various job avenues and the opportunity across the world.
- \* Sense of inferiority in studying rural colleges.
- \* "Education for job" mind-set.
- \* Fickle- mindedness of students in opting for courses.

## **Opportunities:**

- \* Advanced Language Laboratory for learning of effective communication.
- \* Vast and well maintained sports grounds along with multi gym to keep the students in good physical, mental and social health.
- \* Incentives in the form of cash prizes and other financial assistance for meritorious students.
- \* Lending of additional rare and valuable books for promising students.
- \* Extra counselling for slow learners.
- \* Scope for development of personality by organizing various skills development programmes.

## Threat:

- \* Regional language mania.
- \* Government economy measures the halting the requirement of required faculty.
- \* Cropping up Govt. and Private Colleges in and around the town.
- \* Students mind set for easy passing by foul means in nearby institution.
- \* Less frequency of conveyance facilities from nearby interior farm houses.

## 8. Plans of institution for next year

- Completion of in-progress construction work of Sports Training building and Women's Hostel.
- Motivating the faculty members for pursuing more and more research activities.
- Drive for Planting of more saplings with promoting slogan "EACH ONE, PLANT ONE".
- Holding periodical PTA & Alumni meetings for collection of feedback on the functioning of the college, inviting suggestions and incorporating the same in academic activities for the furtherance of quality.
- Motivating and preparing students for job fairs and campus interviews.
- Encouraging more and more students to opt for independent entrepreneurship.

Dr. S. L. Chitragar	Dr.R.A.Shastrimath		
Sd/-	Sd/-		
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQA		
	***		

# Annexure I

# **CALENDAR OF ACTIVITIES 2017-18**

SI.No.	Date	Activities	
1	19-06-2017	Reopening of New Academic Year	
2	20-06-2017	Commencement of Odd Semester Classes	
3	21-06-2017	Celebration of International YOGA Day	
4	First Week of July	Orientation Programme for B.A. & B.Com I fresher	
5	Second Week of July	Inaugural Function of Sports & Cultural Activities	
6	15-08-2017	Celebration of 71st Independence Day with Cultural	
		Programme	
7	20-08-2017	Celebration of Sadbhavana Day	
8	Last Week of Aug	Conduct of First Internal Test	
9	28-08-2017	Celebration of National Sports Day	
10	05-09-2017	Celebration of Teacher's Day	
11	16-09-2017	Celebration of World Ozone Day	
12	24-09-2017	Celebration of NSS Day	
13	02-10-2017	Celebration of Mahatma Gandhi & Lalabahdhur Shastri Jayanti & Celebration of International Non-violence Day	
14	Second Week of Oct	Conduct of Second Internal Test	
15	15-10-2017	Celebration of Maharshi Valmiki Jayanti	
16	23-10-2017 to 20-11-	Mid-Term Vacation / NSS Annual Camp & B.A./B.Com I, III,	
	2017	& V Sem University Exams	
17	06-11-2017	Celebration of Kanakdas Jayanti	
18	21-11-2017	Commencement of Even Semester Classes	
19	01-12-2017	World AIDS Day	
20	10-12-2017	Celebration of World Human Rights	
21	12-01-2018	Celebration of International Youth day	
22	23-01-2018	Celebration of Netaji Subhash Chandra Bose Jayanti	
23	25-01-2018	Celebration of Voters Day	
24	26-01-2018	Celebration of 68 <sup>th</sup> Republic Day	
25	30-01-2018	Observation of Martyr's Day	
26	First Week of Feb	Conduct of First Internal Test	
27	28-02-2018	Celebration of Science Day	
28	08-03-2018	Celebration International Women's Day & organized Cultural Programmes	
29	Second Week of	Conducted II Internal Test	
	March		
30	22-03-2018	Celebration of "World Water Day"	
31	Third Week of March 2018	Annual Sports meet & Debate Competition for Annual Day	
32	Last Week of Marchl 2018	Celebration of Annual Day Distribution of Cash Prizes & Awards	
33	2-04-2018 to 31-05- 2018	Annual Vacation, II, IV & VI Sem Even Exams	
34	14-04-2018	Celebration of Dr. B.R. Ambedkar Jayanti	

Activities reflecting goals and objectives of the institution for the year 2017-18

SI. No	Date	Department	Activities	Resource persons/ Participants
			Admission to	
1	Second week		B.A./B.Com. Courses and	
1	of June 2017		issue of Bus Pass	
			Reopening of the college	
2	17-06-2017		for Academic Year	
			2017-18	
			Common Room meeting	
			for staff members,	
			Preparation of Time-	Duly six all and all Chaff
			Table, Calendar of	Principal and all Staff
3	17-06-2017	IQAC	Activities and formation	Members
			of Gymkhana Committee	
4	21.07.2017	1046	Celebration of	Shri. S.R.Sonawalkar,
4	21-06-2017	IQAC	International YOGA Day	Staff & Students
			Orientation Programme	D.A./D.Coma. All Chindonto
_	14.07.2017	1040	for B.A./B.Com.	B.A./B.Com. All Students,
5	14-07-2017	IQAC	Fresher's	Principal & Staff
				Prof. G.V.Nagaraj,
		N C C VDC	Colortion of N.C.C. VDC	Prof. V.S. Hampannavar
6	15-07-2017	N.S.S., YRC, Scouts & Guides	Selection of N.S.S., YRC & Scouts Volunteers.	Shri. M.S. Munoli &
0	15-07-2017	Scouts & Guides	& Scouts Volunteers.	Concerned Committee
				Members
				Prof. Ganghadar Malagi, JSS
		Gymkhana		College Gokak
7	31-07-2017	Union	Inaugural Function	Shri. S.R. Sonawalkar,
		UTIIOH		Chairman, Directors of MES
				Staff & Students
8	05-08-2017	IQAC	Guest Lecturer on	Shri. Raju Hajare Bailhongal
U	03-00-2017	TOAC	Personality Development	Siiii. Kaja Hajare balliloilgal
9	11-08-2017	IQAC/	PTA meets	Dr. H.B. Patil, Shri. Y.C.
7	11-00-2017	TQAU/	LIW IIIGGI2	Magadum & S.B. Madihalli
			Celebration of Prof.S.R.	Shri. S.R. Sonawalkar,
10	12-08-2017	Library	Ranganath Jayanti as a	Chairman, Directors of MES
			"Library Founder's Day"	Staff & Students
			Celebration of	Shri. S.R.Sonawalkar,
11	15-08-2017	IQAC	Independence Day	Chairman, Directors of MES
1 1	13-00-2017		пписреписнее рау	Staff & Students
12	18-08-2017	IQAC	Celebration of	Prof. S.M.Gujagond
12	10-00-2017	TOAC	Sadbhavana Day	1 Tot. 3.W. Gujagoriu

	1		T	T
13	19-08-2017	Library & Information Centre	User Education for New Comers	Shri. B.P.Bandi Shri. B.M.Baragali
14	23-08-2017 to 27-08-2017	Exam Section	Conducted 1 <sup>st</sup> Internal Test	All Students
15	06-09-2017	Commerce Association	Celebration of Teachers  Day	Prof. S.B.Lankeppanavar All Staff & Students
16	09-09-2017	IQAC	Alumni Meet	Shri. Ajit Mannikeri Shri. B.L.Madagoudra & Shri. M.G. Ganiger
17	16-09-2017	Environment Forum	Observation of 'Ozone Day'	Prof. S.I. Bagoji Govt PU College Gokak & Principal, Staff & Students
18	24-09-2017	NSS	Celebration of NSS Day	Prof. G.V.Nagaraj & Prof. S.M.Gujagond & Principal, Staff & Students
19	02-10-2017	NSS/ Gymakhana	Celebration of 148 <sup>th</sup> Mahatma Gandhi Jayanti & Lalbahudhur Shastri Jayanti. In the form of "SWACHHA BHARAT" Abhiyan	Prof. V. R. Devaraddi All Students & Staff Participated and cleaned the whole campus and created awareness among the students
20	05-10-2017	IQAC	Celebration of Valmiki Jayanthi	Prof. P. K. Radder
21	12-01-2018	Library	Celebration of Swami Vivekanand Jayanti & Books Exhibition	Shri. B.P.Bandi
22	15-01-2018	NSS	Our College Students has participated in Youth Festival in Mugalakhod	31 Students
23	18-01-2018	IQAC	Observation of Road Safety Week	Shri Venkatesh Muranal CPI & Shri Halappa Baladandi PSI Mudalgi
24	19-01-2018	NSS/Pol.Sci Dept.	Celebration of National Voters Day	Shri. C.M.Mugalakhod TMC Mudalgi, Principal, Staff & Students
25	26-01-2018	IQAC	Republic Day Celebration	Shri. S.R.Sonawalkar, Chairman & Directors Staff & Students
26	28-01-2018	Library	Dist. Level Youth Mela	Shri. B.P.Bandi
27	31-01-2018	IQAC/ Geography Dept.	Books Release & Guest Lecture on Environment	Prof. S.S.Nanjannavar, Prof. C.D.Patil & Prof. D.A.Kolhapure

28	04-02-2018	Library	Kannada Sahity Parishad Gokak	Shri. B.P.Bandi
29	10-02-2018	IQAC/NSS/YRC/ Scouts & Guides	Blood Donation Camp	Shri. Balachandra Jarakiholi MLA
30	12-02-2018 to 18-02-2018	NSS	NSS Special Camp Ganga Nagar Mudalgi	Shri. K. Krishna Kumar Judge Civil Magistrate Mudalgi, Shri. K.L.Hunashyal President Bar Council
31	20-02-2018	Library	Sharan Sammelana	Shri. B.P. Bandi
32	09-03-2018	Women's Association	Celbration of International Wome's Day	Smt. Laxmi Arebenchi Folk Literature
33	25-03-2018	Tour	Study Tour of Geography, History, Education	Staff and Students
34	09-04-2018	Sports	Conducting Pro Kabbaddi	Open Tournament
35	12-04-2018	Gymkhana	Annual Day	Dr. B.M. Nuchchi

# **Photo Gallery**



NAAC 3<sup>rd</sup> Cycle: "Milestone of the Year" of our Institution



Shri. S.R.Sonawalkar & Prof. Ganghadar Malagi Lighting the Lamp on the occasion of Inaugural Function of Gymkhana Activities



**Celebration of International YOGA Day** 



Students delegates with Staff members
Lighting the Lamp on the occasion of
Teachers Day



Delegates & Students on the event of Dr. A.D. Shroff Memorial Elocution Competition



Shri. K. Krishna Kumar Judge Civil Magistrate Mudalgi, addressing the delegates on the occasion of Inauguration of NSS Special Camp & Legal literacy awareness camp



Miss. K.M. Patil Advocate addressing the delegates on the occasion of Inauguration of NSS Special Camp & Legal literacy awareness camp





Shri Venkatesh Muranal CPI & Others addressing the delegates on the occasion of Road Safety week in association with Police Station Mudalgi



Shri. Mounesh Pattar addressing the public at PTA meets



Shri. Potaraj addressing the public at Alumni meets





Staff & Students visit the Geographical and Historical places of South Karnataka



Shri. S.R.Sonawalakar, Prof. S.S.Nanjannavar, Prof. Deepak Kolhapure and others Releasing the Book and delivering a speech on Environmental Awareness organized by IQAC & Environmental Club



Final year Geography Students are in collection of data and information on Cattle market from APMC Mudalgi



Final year Our Students are in NADI ULISI ANDOLANA at Masaguppi Village



Final year Our Students are in Shri Shivabodhrang Urban Credit Society Mudalgi



Dr. Mugalakhod delivering a speech on Role of Voters in Indian Democracy on the occasion of Voters Day organized by IQAC & HRA



Staff & Students are in Blood Donation Camp at Shri. K.H.Sonawalkar Foundation Mudalgi



Felicitation & Prize presentation to our Sportsmen for the Runner of place at RCU Belagavi



Dr. Mukund Kulakarni & Delegates Addressing the Rovers Scouts On Environmental Awareness organized by IQAC & Scouts Unit



Kumar. Satish Kumbar Awardee of Governor Govt. of. Karnataka for the Rover Scouts activities



Smt. Laxmi Arebenchi addressing our Students on the eve of International Women's Day



Felicitation to our student Kumar. Mukesh Sutar 7<sup>th</sup> Rank in Commerce to RCU Belagavi (2017), on the eve of Annual Day function



Felicitation to our student Kumari. Kashavva Belagali out of out in Statistics in 5<sup>th</sup> Sem to RCU, on the eve of Annual Day function



Felicitation & Prize presentation to our Sportsmen for the selection as a General Championship (2017), on the eve of Annual Day function



Felicitation & Prize presentation to our Sportsmen for the selection as a General Championship (2017), on the eve of Annual Day function



Felicitation & Prize presentation to our students for the selection as a Best Boy & Best Girl (2017) on the eve of Annual Day function



Dr. M.C. Nuchchi addressing our Students on the eve of Annual Day function

## **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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